



Echo Park United Methodist Church

A RECONCILING CONGREGATION

1226 North Alvarado Street, Los Angeles, CA 90026
Phone: (213) 484-8214 + Email: echoparkumc@gmail.com
Website: <https://echoparkumc.wordpress.com>

Pastor: **Rev. Frank Wulf**



Charge Conference 2023

Welcome one and all to our annual charge conference for 2023. Welcome too to Rev. Gary Williams who is here at the request of our District Superintendent, Rev. Dr. Siosaia Tu'itahi. Rev. Gary comes to us from Saint Mark United Methodist Church in South Los Angeles

We are an active and busy church, doing the best that we can to serve the needs of the community in which God has placed us. In collaboration with other faith communities, community organizations, and governmental bodies, we provide essential services to those who are unhoused, we are opening our doors to provide hospitality and support to immigrants, we welcome a number of twelve-step groups that are helping people find healing and sobriety, and we open our space for use by our neighbors and community organizations to come together for celebration, organizing, cultural solidarity, and the sharing together of art. We are a reconciling congregation that opens its doors to all people, including those who are LGBTQ. And we celebrate the multi-cultural diversity that makes us who we are – Salvadoran, Honduran, Mexican, Guatemalan, Filipino, African American, Native American, and Anglo. We are a place of hope for many.

We do have our problems, as will become clear in this charge conference. We are dealing with too little money, a deteriorating building, and an aging congregation, just to name a few. And yet, I have no doubt that as we remain faithful to the calling that God has given us, God will also bless us and sustain us.

Much is going on... new efforts are underway to reach out to share the good news with the diverse communities that surround us. We will be looking at new and creative ways to draw in the finances that we need. We are exploring alternative uses for the space where we are located, and we are listening carefully for the call of God as we move ahead.

Beloved community, may this charge conference be a time for celebration and hope even as we go forth with renewed determination to love God and love our neighbors.

May God bless you always.

Pastor Frank

GOD IS LOVE
English

DIYOS AY PAG-IBIG
Tagalog

하나님은 사랑입니다
Korean

DIOS ES AMOR
Spanish

ECHO PARK UNITED METHODIST CHURCH

Annual Charge Conference – December 16, 2023 – 2:00 p.m.

Agenda

Welcome Rev. Frank Wulf

Opening Prayer Franie Maddela, Lay Leader

Scripture Reading Luke 4:18-19 (NRSVUE) Rev. Gary Williams, Presider

*“The Spirit of the Lord is upon me, because God has anointed me
to bring good news to the poor. God has sent me to proclaim release to the captives
and recovery of sight to the blind, to set free those who are oppressed,
to proclaim the year of the Lord’s favor.”*

Reflection Rev. Gary Williams

Call to Order Rev. Gary Williams

Election of a Charge Conference Secretary Rev. Gary Williams

Celebration of Ministry The Community

*What did EPUMC do during the last year to contribute to ending
spiritual and physical hunger that gives you inspiration and hope?*

Matters Requiring a Vote Rev. Gary Williams

- Pastor’s Salary and Benefits for 2024
- Pastor’s Housing Allowance Motion
- Membership Audit
- Nominations Report
- Certified Lay Servants: Lois Price, Lisa Palombi
- Candidate for Ordained Ministry: Samuel Cruz

Reports Rev. Gary Williams

- Lay Leader Report Franie Maddela
- Trustees Report Walter Elmer
- Children Youth and Family Ministries Report Rev. David Farley
- United Women of Faith Report Marcelina Souffle, President
- Echo Park Immigration Center Report Josh López-Reyes, Exec. Director
- Visioning Team Report James Ballagh
- Pastor’s Report Rev. Frank Wulf
- Other Reports As needed

Closing Comments and Benediction Rev. Gary Williams

IGLESIA METODISTA UNIDA DE ECHO PARK

Conferencia de Cargo Anual – 16 de diciembre de 2023 – 2:00 p.m.

El Orden del Día

Bienvenida Rev. Frank Wulf

Oración de apertura Franie Maddela, Líder Laica

Lectura de las Escrituras Lucas 4:18-19 (RVR1995) Rev. Gary Williams, Presidente

«El Espíritu del Señor está sobre mí, por cuanto me ha ungido para dar buenas nuevas a los pobres; me ha enviado a sanar a los quebrantados de corazón, a pregonar libertad a los cautivos y vista a los ciegos, a poner en libertad a los oprimidos y a predicar el año agradable del Señor.»

Reflexión Rev. Gary Williams

Llamada al orden Rev. Gary Williams

Elección de un secretario de la conferencia de cargo Rev. Gary Williams

Celebración de ministerio La Comunidad

¿Qué hizo la IMUEP durante el último año para contribuir a poner fin al hambre espiritual y física que les da inspiración y esperanza a ustedes?

Asuntos que requieren votación Rev. Gary Williams

- Salario y beneficios del pastor para el 2024
- Moción de subsidio de vivienda del pastor
- Auditoria de la membresía
- Informe del comité de nombramientos
- Siervas laicas certificadas: Lois Price, Lisa Palombi
- Candidato al ministerio ordenado: Samuel Cruz

Informes Rev. Gary Williams

- Informe de la líder laica Franie Maddela
- Informe de los síndicos Walter Elmer
- Informe sobre los ministerios de niños, jóvenes y familias Rev. David Farley
- Informe de las Mujeres Unidas en la Fe Marcelina Souffle, Presidenta
- Informe del Centro de Inmigración de Echo Park Josh López-Reyes, Exec. Director
- Informe del equipo de visión James Ballagh
- Informe del pastor Rev. Frank Wulf
- Otros informes Según sea necesario

Comentarios de clausura y bendición Rev. Gary Williams

Appendix G Clergy Salary & Benefits Worksheet #3a



This document is a worksheet to plan the pastor's compensation package and for voting at the charge conference. After it is voted on, it must be submitted as a charge conference form at www.calpacumc.org/ccf3_sb, and signed by the SPRC Chair & Clergy Member.

District: West	Pastor: Frank D. Wulf
Church: Echo Park United Methodist Church	Effective Date: 01/01/24

For an accurate calculation, you MUST complete each statement below by typing X in the appropriate box.

The above-named pastor is: ☒ full-time ☐ 3/4 time ☐ 1/2 time ☐ 1/4 time

The above-named pastor is: ☒ FE, FD, PE, PD, OE, OD, OP, AM, FL (Full, Provisional & Associate Members, full-time local pastors)

☐ PL (part-time local pastors)

☐ OF (member other denomination)

The above-named pastor: ☐ has work status AR (Appointed & Retired)

☐ waives some/all benefits*

For each item below, you MUST indicate a Method of Payment (except for the boxes marked "Leave this space blank"). The form will not calculate totals unless EVERY Method of Payment box contains a letter (A,R,B,D) or the word NONE.

A = Allowance Paid to Pastor without receipt

B = Benefit Payment (i.e. insurance, CRSP, CPP)

R = Reimbursement following presentation of receipt or voucher

D = Direct Payment to Vendor (service provider, utility)

ITEM	METHOD OF PAYMENT (A,R,B,D or NONE)	AMOUNT
1. Salary (not tax-adjusted)	LEAVE THIS SPACE BLANK.	66,977.00
2. Continuing Education (minimum \$500 for full-time service)	R	500.00
3. Automobile and Transportation (minimum \$3500 for full time service in single charges)	A	3,500.00
4. Utilities	A	3,000.00
5. Professional & Travel Expenses	R	200.00
6. Geographical variant (Hawaii & other approved remote areas) (\$1200 per Rule Change 23-03, 2023 Rules XII.J.10)	NONE	-
7. Annual Conference expenses	R	300.00
8. Social Security tax allowance (Instructions in Guidelines)	A	-
9. Other --- specify	NONE	-
10. ADJUSTED SALARY	ADJUSTED SALARY	
Total of Line 1 and all items marked as an allowance (A)	73,477.00	LEAVE THIS SPACE BLANK.
11a. Housing Allowance--NOT parsonage (minimum allowance of \$24,000 for full-time)	LEAVE THIS SPACE BLANK.	24,000.00
11b. Housing--PARSONAGE (25% of Adjusted Salary in Line 10)	0.00	LEAVE THIS SPACE BLANK.
12. PLAN COMPENSATION	PLAN COMPENSATION	
Total of Adjusted Salary in Line 10 plus Line 11a or 11b	97,477.00	LEAVE THIS SPACE BLANK.
13a. Health Insurance Premiums (conference carriers)	B	11,820.00
13b. Health Insurance Premiums for Non-Conference for small group plans, such as SHOP (see Guidelines)	B	-
14. Dental Insurance (optional)	B	216.00
15. CRSP-DC (3.1% of Line 12) (Clergy Retirement Security Program - Defined Contribution)	B	3,021.79
16. CRSP-DB Funding (10% of Line 12) (Clergy Retirement Security Program - Defined Benefit)	B	9,747.70
17. CPP (3.1% of Line 12, full-time & 75% appts) (CPP is the Comprehensive Protection Plan, the death and disability program.)	B	3,021.79
18. Church Contribution to Tax-Deferred 403(b) plans (UMPIP or outside 403(b) plan contributions at church expense)	B	-
19. TOTAL SALARY & BENEFITS (Total of All Items in Amount Column)	LEAVE THIS SPACE BLANK.	126,304.27

Minister's Housing Allowance Motion
Rev. Frank Wulf

On the date of December 16, 2023, the following motion was introduced to the Charge Conference of the Echo Park United Methodist Church:

After considering the provisions of Internal Revenue Code §107 that provides for a minister's housing expenses to be free from Federal income tax, we considered our pastor's estimate of housing expenses for the next year.

At his/her request we designate the following portion of the combined cash salary and housing allowance as:

- \$24,000.00 Housing Allowance
- \$3,000.00 Utility Allowance
- \$15,000.00 Furnishing and Maintenance allowance

- \$42,000.00 Total Authorized Housing Allowance

- \$49,545.00 Remaining Taxable Salary (noted for information purposes)

Moved by _____, and seconded by _____

_____ that the pastor's housing allowance of \$42,000 be approved as proposed, effective January 1, 2024. These funds may be considered taken from the first funds received each year or after the date passed. This allowance shall stand as long as Rev. Wulf is employed in this capacity or until this agreement is changed at a future date. It is understood that clergy are responsible for reporting any portion that is unspent as taxable income on their tax return.

Passed on the date of December 16, 2023, by a vote of ____ Yes, ____ No, and ____ Abstain.

Charge Conference Secretary

Date

Rev. Gary Williams, Presider
representing West District Superintendent
Rev. Dr. Siosaia Tu'itahi

Date

MEMBERSHIP AUDIT

December 16, 2023

1. List all individuals baptized since last membership audit.
Alexandria Luzmia Ramírez – 10/08/2023
2. List all new professing members since last membership audit.
Richard Lamprecht 12/03/2023 – Reaffirmation of faith
Ted Moore 12/03/2023 – Reaffirmation of faith
3. List all inactive members in 1st and 2nd years.
Bernabe, Tania - 12/06/2022 - To contact through Rodolfo Bernabe
Tarlow, Don - 12/06/2022 - To be contacted using last known phone number and address
4. List all professing members removed since last membership audit.
Thelma Rodriguez – 8/24/2023 - Death
Ballagh, Monica – 12/16/2023 - Withdrawal by Charge Conference Action in Third Year
Ballagh, Victoria - 12/16/2023 - Withdrawal by Charge Conference Action in Third Year
Elmer, Alice - 12/16/2023 - Withdrawal by Charge Conference Action in Third Year
Elmer, Irene - 12/16/2023 - Withdrawal by Charge Conference Action in Third Year
5. Total Number of Members at Last Church Charge Conference: 103
6. Number of Members Received Since Last Church Charge Conference: 2
7. Number of Members Removed Since Last Church Charge Conference: 5
8. Total Membership at This Charge Conference: 100

REPORT OF THE COMMITTEE ON NOMINATIONS AND LAY LEADERSHIP

Echo Park United Methodist Church

(* indicates that this position is to be elected by the Charge Conference)

GOVERNING COUNCIL / BOARD OF TRUSTEES - 2024

*Council Chair – Carla Moreno (Class of 2026)
Lay Leader – Franie Maddela (elected quadrennially through 2024)
Lay Member to Annual Conference – Emily Schoales (elected quadrennially through 2024)
*Trustees Point Person – Walter Elmer (Class of 2026)
*Finance Point Person – Sherman McClellan (Class of 2026)
Staff-Parish Relations Point Person – Sulma Zepeda (Class of 2024)
Mission and Ministry Point Person – Emily Schoales (Class of 2024)
At-Large – Patricia Perez (Class of 2025)
At-Large – Marcelina Souffle (Class of 2025)
At-Large – Armida Sanchez (Class of 2025)

CHURCH OFFICERS

(This list of officers partially overlaps with the membership of the Governing Council. Church officers who are not elected as members of the Governing Council may participate as appropriate in meetings of the Governing Council with voice but without vote.)

Pastor: Rev. Frank Wulf
Pastor Emeritus: Rev. David Farley
Lay Leader: Franie Maddela (elected quadrennially – scheduled to serve until 2024)
Lay Member of the A.C.: Emily Schoales (elected quadrennially – scheduled to serve until 2024)
Alt. Lay Member of the A.C.: John Chavis (elected quadrennially – scheduled to serve until 2024)
*Council Chairperson: Carla Moreno
Trustees President: Walter Elmer
(to be elected by the Council operating as Trustees at its first meeting of the year)
Trustees Vice Pres./Secretary: Patricia Perez
(to be elected by the Council operating as Trustees at its first meeting of the year)
*Treasurer: Lisa Palombi
*Financial Secretary: Sherman McClellan
*Finance Chair: Sherman McClellan
President United Women of Faith: Marcelina Souffle (elected by the United Women of Faith)
Director of Echo Park Immigration Center: Josh López Reyes

NOMINATIONS AND LAY LEADERSHIP

(Pastor and five to nine others)

Chair (Pastor): Rev. Frank Wulf
At-large (Class of 2024): Sulma Zepeda Rosales
At-large (Class of 2024): Marcelina Souffle
At-large (Class of 2025): Jim Ring
At-large (Class of 2025): Lisa Palombi
*At-large (Class of 2026): Franie Maddela
*At-large (Class of 2026): Samantha Moreno

SHORT TERM/FOCUSED MINISTRY TEAMS

(As needed)

Worship and Music: Emily Schoales
Children, Youth and Family Ministry: Rev. David Farley
Visioning Team: James Ballagh
Communications and Media Task Force: TBS – Any volunteers?
Financial Viability Task Force: Rev. Frank Wulf

CHARGE CONFERENCE FORM #14: Annual Report of the Certified Lay Servant

REPORT YEAR	2023-2024	
I. ABOUT THE APPLICANT FOR CERTIFICATION		
A. NAME	Lois Price	
B. PRIMARY EMAIL	echoparkumc@gmail.com	
C. PRIMARY PHONE	(323) 984-2729	
D. MOBILE PHONE	(323) 984-2729	
E. ADDRESS	4225 Tiberon Drive, 44 Oceanside, California 92056	
F. GENDER	Female	
G. FLUENT LANGUAGES	English	
II. ABOUT THE LOCAL CHURCH		
H. DISTRICT	West	
I. DISTRICT OFFICE EMAIL & DISTRICT LAY SERVANT MINISTRIES DIRECTOR	westdistrict@calpacumc.org & caydenerr@gmail.com	
J. LOCAL CHURCH	Echo Park UMC	
K. PASTOR-IN-CHARGE AT LOCAL CHURCH	Frank Wulf	
L. EMAIL OF PASTOR-IN-CHARGE	revfrankwulf1@gmail.com	
M. CHURCH OFFICE EMAIL	echoparkumc@gmail.com	
III. INFORMATION ABOUT CERTIFIED LAY SERVANTS & CERTIFIED LAY SPEAKERS		
IV. QUALIFICATION AS A CERTIFIED LAY SERVANT		
1. CERTIFIED LAY SERVANT STATUS	Renewal as a Certified Lay Servant	
2. WHAT YEAR DID YOU COMPLETE THE BASIC COURSE?	2014	
3. WHAT YEAR DID YOU COMPLETE YOUR LAST ADVANCED COURSE?	2021	
4. WHAT WAS THE TITLE OF YOUR LAST ADVANCED COURSE?	Discover Your Spiritual Gifts	
5. WHICH ADVANCED COURSES HAVE YOU COMPLETED?	Leading Prayer, Discover Your Spiritual Gifts, Other: Telling Your Stories, Teaching and transforming your community, Calling on the sick, Praying virtually	
6. (OPTIONAL) DO YOU HAVE A CERTIFICATE YOU WANT ATTACHED TO YOUR DIGITAL LAY SERVANT MINISTRIES RECORD? ATTACH IT HERE TO UPLOAD TO THE CONFERENCE LIBRARY.		
V. QUALIFICATION AS A CERTIFIED LAY SERVANT		
7. DESCRIBE YOUR CARING MINISTRIES IN THE LAST YEAR.	I suffered a stroke last year that left me homebound and largely disabled. I continue to pray for the sick and the elderly. I call and speak to others in the congregation who are sick and elderly. I pray with people virtually.	
8. DESCRIBE YOUR LEADING MINISTRIES IN THE LAST YEAR.	Before my stroke, I served in the leadership of the United Women in Faith both at the local church and district levels. While I no longer serve in a leadership capacity with the UWF, I continue to be in contact with them. I still consult with the pastor and other leaders in the local church.	
9. DESCRIBE YOUR COMMUNICATING MINISTRIES IN THE LAST YEAR.	I continue to be in contact with church members and pray with them regularly. I participate with others in a weekly online Bible study. I attend worship virtually and have from time to time recorded the welcome for use in Sunday worship services.	
10. DURING THE PAST YEAR I HAVE PARTICIPATED IN THESE ADDITIONAL	Following my stroke, I have not been able to engage in additional opportunities for ministry. I still look forward to the time when that will change.	

OPPORTUNITIES FOR MINISTRY.	
11. DEVELOPMENT OF DEVOTIONAL LIFE.	I follow a daily devotional calendar both with a book and online on my phone. I attend weekly Bible study. I pray every morning and night and throughout the day.
VI. QUALIFICATION AS A CERTIFIED LAY SPEAKER	
12. CERTIFIED LAY SPEAKER STATUS	Renewal for Certified Lay Speaker
13. I HAVE COMPLETED THE TRACK OF STUDY OUTLINED IN QUESTION #5.	Yes
14. DATE OF LAST INTERVIEW WITH DISTRICT OF CONFERENCE COMMITTEE ON LAY SERVANT MINISTRIES.	Jan 01, 2021
15. WAS YOUR LAST INTERVIEW FOR CERTIFIED LAY SPEAKER STATUS APPROVED OR DENIED?	Have not been examined yet (this is my application for Certified Lay Speaker status)
16. FOR THE PASTOR: WHY DO YOU THINK THIS PERSON IS QUALIFIED TO BE A CERTIFIED LAY SPEAKER?	In spite of being confined due to her stroke in 2022, Lois has continued to be a vital presence in the congregation. She maintains ongoing contact with church members by phone and online. Lois does what she can. She is determined to regain as much strength as possible so that she can engage even more with the church's work of ministry.
VII. FEEDBACK AND ADDITIONAL DELIVERIES	
17. WHAT ADDITIONAL TRAINING OR SUPPORT DO YOU NEED OR WOULD SUGGEST TO FURTHER YOUR MINISTRY AS A LAY SERVANT.	I need to find ways to be able to communicate better with people responsible for Lay Servant Ministries. In spite of being disabled and homebound, I still try to be involved as much as possible in the life of the local church, the district, and the UWF.
18. GIVE ANY RECOMMENDATIONS YOU HAVE FOR IMPROVING THE LAY SERVANT MINISTRIES IN YOUR DISTRICT OR CONFERENCE.	Our district recently lost some very important leaders and is in the process of rebuilding. I encourage us to continue working to keep Lay Servant Ministries a vital part of our mission and ministry.
Applicant Name	Lois Price
Applicant Signature Date	12/14/2023 18:48 UTC
Applicant Signature	<i>Lois Price</i>
<p>The signature of the Pastor-in-Charge below is affirmation that the Pastor-in-Charge recommends this individual as a Certified Lay Servant or Certified Lay Speaker to the District & Conference Lay Servant Ministries Committee.</p> <p>If the Pastor-in-Charge does not recommend this individual, the form should not be signed and the applicant should not be presented to the Charge Conference. The individual will not be recognized as a Certified Lay Servant for the next calendar year. If the Charge Conference does not recommend the Lay Servant be recognized, the Pastor agrees to inform the Lay Servant Ministries Director (Rev. Garth Gilliam) at the conclusion of the charge conference.</p>	
Pastor-in-Charge Name	Frank Wulf
Pastor-in-Charge Signature Date	12/14/2023 18:50 UTC
Pastor-in-Charge Signature	<i>Frank Wulf</i>

CHARGE CONFERENCE FORM #1: Annual Composite Report of the Trustees

REPORT YEAR	2023-2024		
I. ABOUT THE LOCAL CHURCH			
A. DISTRICT	West at westdistrict@calpacumc.org		
B. LOCAL CHURCH	Echo Park UMC		
C. BOARD OF TRUSTEES PRESIDENT (3.1 TRUSTEE #1)	Walter Elmer		
D. BOARD OF TRUSTEES PRESIDENT EMAIL	echoparkumc@gmail.com		
E. PASTOR-IN-CHARGE	Frank Wulf		
F. PASTOR-IN-CHARGE EMAIL	revfrankwulf1@gmail.com		
G. CHURCH OFFICE EMAIL	echoparkumc@gmail.com		
II. BOARD ORGANIZATION			
REPORT IS FOR THE PERIOD BEGINNING...	Dec 06, 2022		
TO DATE OF CURRENT CHARGE CONFERENCE...	Dec 16, 2023		
1. IS THE LOCAL CHURCH INCORPORATED? (§2529.1)?	Yes		
2. ORGANIZATION FOR THE TRUSTEES ROSTER BELOW WAS EFFECTIVE AS OF ...	Jan 01, 2023		
3. TRUSTEES ROSTER. The following Trustees have served in the present conference year (no less than 3, no more than 9).			
	NAME	TERM EXPIRES	
3.1 PRESIDENT (TRUSTEE #1)	Walter Elmer	Dec 31, 2023	
3.2 VICE-PRESIDENT (TRUSTEE #2)	Patricia Perez	Dec 31, 2023	
3.3 SECRETARY (TRUSTEE #3)	Franie Maddela	Dec 31, 2023	
3.4 BOARD TREASURER (TRUSTEE #4)	Marcelina Souffle	Dec 31, 2023	
3.5 TRUSTEE #5	Emily Schoales	Dec 31, 2023	
3.6 TRUSTEE #6	Sherman McClellan	Dec 31, 2023	
3.7 TRUSTEE #7	Sulma Zepeda	Dec 31, 2023	
3.8 TRUSTEE #8	Carla Moreno	Dec 31, 2023	
3.9 TRUSTEE #9	Armida Sanchez	Dec 31, 2023	
III. PROPERTY INFORMATION			
4. WHO IS THE CUSTODIAN OF DEEDS AND OTHER LEGAL PAPERS?	Hazel Ramos - Church Administrator		
5. WHERE ARE DEEDS AND OTHER LEGAL PAPERS KEPT?	Church office		
6. DO YOU HAVE A LONG-TERM PLAN FOR REPLACEMENT OF FACILITIES AND EQUIPMENT AS THEY DETERIORATE?	No		
7. About Property Owned By the Church			
7. HOW MANY PROPERTIES DOES THE CHURCH OWN?	2		
7a. TITLE NAME PROPERTY #1	Church Building		
7a. PROPERTY TYPE #1	Church Building	7a. TRUST CLAUSE IN DEED #1?	Yes
7a. OFFICE, BOOK & PAGE RECORDING OF DEED #1	Los Angeles County - R-3169-286	7a. VALUE OF PROPERTY #1	3169550.00
7b. TITLE NAME PROPERTY #2	Church Parsonage		
7b. PROPERTY TYPE #2	Parsonage	7b. TRUST CLAUSE IN DEED #2?	Yes
7b. OFFICE, BOOK & PAGE RECORDING OF DEED #2	Los Angeles County - D-3755-242	7b. VALUE OF PROPERTY #2	500000.00
IV. ACCESSIBILITY AUDIT			
8. HAS AN ANNUAL ACCESSIBILITY AUDIT FOR CHURCH PROPERTIES BEEN CONDUCTED THIS YEAR (§2533.6)?	Yes		
9. HAS YOUR CHURCH DEVELOPED AN ACCESSIBILITY PLAN FOR YOUR PROPERTIES?	Other: A plan is in the process of being developed.		

10. ATTACH ANNUAL ACCESSIBILITY AUDIT HERE. Keep a copy of this policy document with the signed form.			
V. INSURANCE (§2533.2, §2550.7) & SAFETY			
11. HAVE THE BUILDINGS BEEN INSPECTED FOR FIRE AND OTHER SAFETY HAZARDS WITHIN THE PAST YEAR?		Yes	
12. HAVE THE PROPERTIES BEEN ASSESSED FOR REPLACEMENT VALUE WITHIN THE LAST 5 YEARS?		Yes	
12a. IF YES, WHO PERFORMED THE ASSESSMENT?		Mark Phillips and Lisa Palombi	
13. IS THE AMOUNT OF INSURANCE ADEQUATE?		Yes	
14. ATTACH STATEMENT OF PROPERTY VALUE FROM HUB INTERNATIONAL. Keep a copy of this policy document with the signed form.			
15. About Insurance			
15a. CHURCH BUILDING(S)			
15a. DO YOU HAVE INSURANCE COVERAGE?	Yes	15a. POLICY EXPIRATION	Jan 01, 2024
15a. REPLACEMENT VALUE	3169550.00	15a. AMOUNT OF COVERAGE	3169550.00
15a. TYPE OF COVERAGE	Church Master Package Policy	15a. INSURANCE COMPANY	HUB International
15a. RESTRICTED BY COINSURANCE?	No	15a. IF YES, AMOUNT OF COINSURANCE	0.00
15b. PARSONAGE(S)			
15b. DO YOU HAVE INSURANCE COVERAGE?	Yes	15b. POLICY EXPIRATION	Jan 01, 2024
15b. REPLACEMENT VALUE	521879.00	15b. AMOUNT OF COVERAGE	521879.00
15b. TYPE OF COVERAGE	Church Master Package Policy	15b. INSURANCE COMPANY	HUB International
15b. RESTRICTED BY COINSURANCE?	No	15b. IF YES, AMOUNT OF COINSURANCE	0.00
15c. CHURCH FURNISHINGS & EQUIPMENT			
15c. DO YOU HAVE INSURANCE COVERAGE?	Yes	15c. POLICY EXPIRATION	Jan 01, 2024
15c. REPLACEMENT VALUE	340268.00	15c. AMOUNT OF COVERAGE	340268.00
15c. TYPE OF COVERAGE	Church Master Package Policy	15c. INSURANCE COMPANY	HUB International
15c. RESTRICTED BY COINSURANCE?	No	15c. IF YES, AMOUNT OF COINSURANCE	0.00
15d. PARSONAGE FURNISHINGS & EQUIPMENT			
15d. DO YOU HAVE INSURANCE COVERAGE?	Yes	15d. POLICY EXPIRATION	Jan 01, 2024
15d. REPLACEMENT VALUE	25000.00	15d. AMOUNT OF COVERAGE	25000.00
15d. TYPE OF COVERAGE	Church Master Package Policy	15d. INSURANCE COMPANY	HUB International
15d. RESTRICTED BY COINSURANCE?	No	15d. IF YES, AMOUNT OF COINSURANCE	0.00
15e. VEHICLE(S)			
15e. DO YOU HAVE INSURANCE COVERAGE?	No / Not applicable	15e. POLICY EXPIRATION	
15f. GENERAL LIABILITY			
15f. DO YOU HAVE INSURANCE COVERAGE?	Yes	15f. POLICY EXPIRATION	Jan 01, 2024
		15f. AMOUNT OF COVERAGE	11000000.00
15f. TYPE OF COVERAGE	Medical/Personal Injury/Umbrella	15f. INSURANCE COMPANY	HUB International
15f. RESTRICTED BY COINSURANCE?	No	15f. IF YES, AMOUNT OF COINSURANCE	0.00
15g. DIRECTORS & OFFICERS (covering errors, omissions, crimes)			
15g. DO YOU HAVE INSURANCE COVERAGE?	Yes	15g. POLICY EXPIRATION	Jan 01, 2024

15g. TYPE OF COVERAGE		Liability	15g. AMOUNT OF COVERAGE	1000000.00
15g. RESTRICTED BY COINSURANCE?		No	15g. INSURANCE COMPANY	HUB International
			15g. IF YES, AMOUNT OF COINSURANCE	0.00
15h. PROFESSIONAL LIABILITY COVERAGE (includes sexual misconduct)				
15h. DO YOU HAVE INSURANCE COVERAGE?		Yes	15h. POLICY EXPIRATION	Jan 01, 2024
			15h. AMOUNT OF COVERAGE	2000000.00
15h. TYPE OF COVERAGE		Liability (Clergy Counseling and Sexual Misconduct)	15h. INSURANCE COMPANY	HUB International
15h. RESTRICTED BY COINSURANCE?		No	15h. IF YES, AMOUNT OF COINSURANCE	0.00
15i. WORKERS' COMPENSATION				
15i. DO YOU HAVE INSURANCE COVERAGE?		Yes	15i. POLICY EXPIRATION	Jan 01, 2024
			15i. INSURANCE COMPANY	HUB International - Switching to Zenith in 2024
15i. RESTRICTED BY COINSURANCE?		No	15i. IF YES, AMOUNT OF COINSURANCE	0.00
VI. PERMANENT INCOME STREAMS				
16. Investment Streams.				
16a. FUND #1		Miller Memorial Fund - \$25,000.00 California-Pacific United Methodist Foundation Value in excess of the corpus of \$25,000 is used to support the expenses of the church		
16b. FUND #2		Sumiko Elmer Memorial Fund - \$5,000.00 California-Pacific United Methodist Foundation Value in excess of the corpus of \$5,000 is used to support the expenses of the church		
16c. FUND #3		Carlos Rodriguez Scholarship Fund - \$1,292 Interfaith Federal Credit Union Designated for scholarship assistance - nothing has yet been disbursed		
16d. FUND #4		None		
16e. FUND #5		None		
16f. FUND #6		None		
16g. IF MORE THAN 6 FUNDS, ATTACH SUPPLEMENTAL INFORMATION ABOUT INVESTMENT STREAMS. Keep a copy of this policy document with the signed form.				
17. SOCIAL RESPONSIBILITY STATEMENT		Interest on the Miller and Elmer memorial funds is used to cover expenses necessary to allow the church to carry out its social principles and goals. Once the Rodriguez scholarship fund becomes active, we will use it to provide scholarships for young people going to school or attending United Methodist educational events.		
VII. DISASTER RESPONSE PLAN				
"[T]he states and U.S. territories within the boundaries of the California-Pacific Annual Conference are subject to wildfires, floods, earthquakes, hurricanes, tsunami and other forms of disasters... THEREFORE, BE IT RESOLVED that the California-Pacific Annual Conference urges every local congregation to put into effect a 'Disaster Plan of Action' to be implemented in the event of a disaster of any kind that may affect its parishioners and parish." (Resolution 10-1, California-Pacific Conference)				
18. HAS YOUR CHURCH BEEN IMPACTED BY A DISASTER (NATURAL OR HUMAN-CAUSED) IN THE LAST 5 YEARS?			Yes	
18a. IF YES, DESCRIBE THE EVENT.		COVID		
19. DOES YOUR CHURCH HAVE A DISASTER RESPONSE PLAN (A 'DISASTER PLAN OF ACTION') IN EFFECT?			No	
19a. IF NO, WHY NOT?		This will be in process in 2024		
VIII. FACILITY USERS				
20. HOW MANY FACILITY USER GROUPS DOES YOUR CHURCH HAVE?			25	
21. DO YOU HAVE CURRENT INSURANCE			No	

CERTIFICATES ON FILE FOR ALL FACILITY USERS?	
22. LIST THE NAMES OF ALL FACILITY USERS WITH CURRENT ARRANGEMENTS TO USE YOUR FACILITIES.	Alcoholics Anonymous - 14 weekly meetings + Sex Love Anonymous - 2 weekly meetings Florecer Neuroticos Anonimos - 1 weekly meeting + Los Angeles Tenants' Union - 1 meeting every 2 weeks Connection Church - 2 weekly gatherings + SELAH Neighborhood Homeless Coalition - Rental of office space Echo Park Neighborhood Council - Rental of Office Space + Los Angeles Poverty Department - Rental of Office Space Alianza Hondurena - Rental of Office Space + Ernesto de la Loza - Rental of Artist Studio Space Micol Hebron + Rental of Storage Space
IX. PARSONAGE(S)	
For this section, residential buildings owned by the church are considered parsonages, whether the buildings are occupied by a pastor or not. Each residential building owned by the church should be inspected annually to assess its condition, whether it is used as a parsonage or used as a rental property.	
23. HOW MANY PARSONAGE(S) DOES THE CHURCH OWN?	1
23a. IF 1 OR MORE, DOES THE CHURCH HAVE A PARSONAGE COMMITTEE?	Yes
23b. IF YES, DOES THE PARSONAGE COMMITTEE HOLD REGULAR MEETINGS?	Yes
24a. PARSONAGE #1 STATUS	Other: Parsonage walk through has not been done this year.
24b. ATTACH COMPLETED PARSONAGE WORKSHEET FOR PARSONAGE #1. Keep a copy of this policy document with the signed form.	
Trustees President	Walter Elmer
Trustees President Signature Date	12/16/2023 03:30 UTC
Trustees President Signature	<i>Walter Elmer</i>
Pastor-In-Charge	Frank Wulf
Pastor-In-Charge Signature Date	12/16/2023 03:31 UTC
Pastor-In-Charge Signature	<i>Frank Wulf</i>

ANNUAL ACCESSIBILITY AUDIT FOR UNITED METHODIST CHURCHES (¶2533.6), Scored Version

Church Echo Park United Methodist ChurchDistrict West

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "NO" Answers
GETTING INTO THE CHURCH				
1- B		N	Clearly visible signs mark <u>or</u> direct people to accessible entrances	Not needed
2- B		N	1+ marked ADA parking spaces are on level ground near entrance	The parking lot is too small
3- G	Y		Wheelchair users don't have to go behind parked cars, cross traffic	
4- S		N	At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement (# of accessible spaces: <u>0</u>)	We don't have 25 spaces in the lot
5- B		N	Accessible parking spaces are 8' wide with adjacent 5' access aisle	Not applicable
6- S		N	At least one accessible space is van accessible: 11' wide with clearly marked adjacent 5' access aisle (or 8' space with 8' access aisle)	Not applicable
7- B		N	36" wide curb cuts (curb ramps) are provided close to parking	Parking in middle of block
8- B	Y		Route (sidewalk) from accessible parking to accessible building entrance is smooth, flat, and at least 36" wide (width: <u>36"</u>)	
9- B	Y		Entrance is level <u>or</u> has exterior ramp with non-slip surface and minimum width of 36" between handrails (width: <u>36"</u>)	Only 1 handrail - window wells
10- S	Y		Ramp has max. incline of 1:12 (length: <u>20</u> rise: <u>1.6</u> ratio: <u>1:12</u>) with no more than 30' between level landings, <u>or</u> entrance is level	
11- S		N	34-38" handrails are on both sides of exterior ramp/ stairs, lower ramp railing is no higher than 4" above deck, <u>or</u> entrance is level	There is only 1 rail - window wells
12- B	Y		There is a 60"x 60" level platform at entry door (size: <u>72" x 60"</u>) with space (~ 18") on pull side of door <u>or</u> automatic door opener used	
13- G	Y		Automatic door opener available, <u>or</u> attended doorbell for assist	
14- B	Y		Entrance door is 36" wide; threshold no more than beveled ½" high	
GETTING AROUND THE CHURCH				
15- B		N	Signs in entrances/ halls direct visitors and help them locate rooms	Not needed
16- B	Y		Corridors are at least 36" wide and have non-glare floor surface	
17- B	Y		Objects that protrude more than 4" from the wall have a lower edge no higher than 27" above the floor, or a barrier such as a planter or guard rail, to allow detection with a cane	
18- B		N	Multi-level buildings provide access to all common/ most program areas via elevator, lift and/ or ramp(s), <u>or</u> building is on one level	Fl. 1 and basement accessible, fl. 2- no
19- B	Y		Interior doorways have a minimum of 32" clearance and thresholds are level or are no more than ½" high and beveled	
20- S	Y		Door handles to ADA bathrooms/ common areas are easy to grasp, operate with one hand (e.g. lever style) using less than 6 lbs. force	
21- S	Y		Carpet pile is even, no more than ½" thick, with no or firm padding; floor mats have non-slip backing and are stable	
22- G	Y		Fire alarm controls and extinguishers are no more than 48" (h: <u>48"</u>) from floor; visual and auditory fire alarms are in place	
23- B	Y		At least one marked ADA unisex/ family restroom (<u>or</u> one stall in male & female restrooms) is accessible from each floor; has ~60"x 60" turning space with 33 – 36" high wall-mounted grab bar next to toilet extending 54" from back wall; toilet height 17 – 19" (h: <u>18"</u>)	No restroom on 2nd floor which is not handicap accessible.
24- S	Y		27" sink clearance from floor (h: <u>33"</u>), w/ easy to operate controls (lever style, automatic, etc.), hot water & drain pipes are covered	
25- B	Y		Soap dispenser and paper towels are mounted no higher than 48" (h: <u>31" 44</u>) <u>or</u> placed on counter for access	
26- B	Y		Bottom edge of at least one mirror is 40" or lower (h: <u>19"</u>)	

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "NO" Answers
27- B		N	Drinking fountain is no higher than 36" with easy hand controls and wheelchair clearance, <u>or</u> paper cups are provided	Drinking fountain removed - COVID
28- B	Y		Interior stairs/ ramps have handrails on both sides, <u>or</u> all one level	
29- S		N	Top/bottom step edges & ramp level changes marked, <u>or</u> one level	To be addressed
SANCTUARY, CLASSROOMS, AND FELLOWSHIP AREA				
30- B		N	At least 1-2 level pew cuts/spaces for wheelchair users are available	Back aisle available
31- S	Y		Wheelchair spaces are 33"x48" forward or 33"x60" side approach (size: 57"x66"), distributed throughout the room for choice in seating, with view of pulpit/ screen when others stand	
32- G		N	Chancel area and choir loft are accessible, e.g. with ramp or lift	To be addressed
33- S	Y		Handrail(s) provided for steps to the chancel, <u>or</u> chancel is level	
34- B	Y		At least one aisle in each space is 36" wide or more (w: 48")	
35- B	Y		Fellowship - e.g. potlucks, coffee hour- is offered in accessible space	
36- B	Y		In fellowship area and classrooms at least one table has minimum of 27" clearance on the underside, and a maximum height of 34"	
37- B		N	1-2 sturdy chairs have armrests, seats ~18" from floor, & no wheels	Sturdy but without armrests
COMMUNICATIONS AND ENVIRONMENT				
38- S	Y		Members are sensitized about need to minimize use of fragrances	
39- G	Y		Soaps, cleaning products and other chemicals are fragrance free; candles are unscented and non-petroleum-based	
40- S	Y		Projected words (e.g. song lyrics) use large font and good contrast	
41- B		N	Large print bulletin, song lyrics, & scriptures provided <i>on request</i>	To be addressed
42- S		N	Braille <u>or</u> electronic documents provided <i>upon advanced request</i>	We don't have ability to do this
43- B	Y		Microphone used by all speakers or comments are repeated at mic.	Working on issues w/ mics
44- S	Y		Assisted listening system (FM and/or loop) & receivers are available	
45- G		N	ASL sign language interpreter is provided <i>upon advanced request</i>	Outside our capacity
46- S		N	Print/ e-mailed copies of sermon provided <i>upon advanced request</i>	Pastor needs to address
47- G		N	Captions are provided / turned on for videos and other media	Not applicable
ATTITUDES				
48- B		N	Accessibility measures and who to contact for questions described in bulletin, website, maps, Find-A-Church site, <u>and/or</u> signage	To be addressed
49- B	Y		Pastor(s), ushers, greeters, and leaders have learned and practice appropriate disability etiquette and hospitality	
50- S		N	Signs, websites, <u>and/or</u> bulletin boards offer evidence that people with visible and hidden disabilities are welcome and included in the life of the congregation, e.g. through support group info., photos	To be addressed
51- B	Y		Disruptions are accepted and incorporated into worship	
52- B	Y		Qualified service animals (e.g. guide dogs) are welcome within the church building(s) including the sanctuary and fellowship hall	
53- B	Y		Congregation works to use inclusive, person-first language in worship, e.g. people are invited to "rise in body or in spirit"	
54- S	Y		Classes and programs are adapted <i>as needed</i> to facilitate active participation of children and adults with disabilities	
55- B		N	Disability Awareness Sunday ¶265.4 observed during past 1-2 years	We will do this in 2024
56- S	Y		Gifts of persons with disabilities are identified and used in service, worship, and leadership roles, and to help to improve access	
57- B	Y		Needs of people on special diets are considered when food is offered, including gluten-free & alcohol-free communion elements	
58- S		N	Transportation offered plus valet parking <u>or</u> parking lot assistance	Outside our capacity
59- S	Y		"Buddy" system offered for individuals needing 1:1 support	Done informally-needs work

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR		Target Date
1. In process of exploring the possibility of replacing existing 100 year old structure with a modernized structure that can address accessibility issues. Hopefully plans can be fully in place by end of 2024.		2025-26
2. Installation of a shower in the basement for use by asylum seekers needing temporary transit housing.		January 2024
3. Fix the sanctuary sound system so that it works reliably		January 2024
4. Work with city to designate one space on the street in front of the church as handicapped.		June 2024
YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> Request consultation from Conference Disability Concerns Committee		
Comments (continue on additional pages if needed): There should be a way to report back in subsequent years about the progress we have made on our accessibility goals.		
Signature of Pastor:		Date
Not required in the California-Pacific Conference, signed in Trustees Report.		
Signature of Trustees Chairperson:		Date
Not required in the California-Pacific Conference, signed in Trustees Report.		
Signature of District Superintendent:		Date
Not required in the California-Pacific Conference.		

Date Form Completed 12/15/2023 Charge Conference Date 12/16/2023

PLEASE PRINT NAMES AND PROVIDE PHONE NUMBER OR E-MAIL ADDRESS:

Form completed by Rev. Frank Wulf & Walter Elmer Contact information 310-435-5502

Contact person for church Rev. Frank Wulf Contact information echoparkumc@gmail.com

PLEASE NOTE:

- This form is for use on existing buildings only; refer to current ADA & state regulations for construction or major remodeling projects: <https://www.ada.gov/regs2010/2010ADAStandards/2010ADAstandards.htm>.
- The survey should be completed by a team including a member of the trustees, and people with construction, architecture and/or rehabilitation backgrounds. Include persons with disabilities and family members, especially someone who uses a wheelchair and someone with low vision, in the process.
- Interview individuals with disabilities and family members of children and adults with disabilities to learn how welcoming your congregation is and to help set priorities.
- This is not an all-inclusive listing of ADA guidelines or appropriate accommodations, but rather represents basic first steps that a church may take to begin to implement accessibility measures.
- Resources are available through your conference Disability Concerns Committee (§1653) and through the DisAbility Ministry Committee of the UMC at <https://umcdmc.org/resources/accessibility-and-united-methodist-churches/> (check subheadings, too) to help you plan and carry out improvements.

Scoring Instructions:

1. Based on your findings, circle or highlight the letter in the **Yes** column or mark the **No** column for each audit item. Focus on your main accessible entrance and on Sunday morning activities, especially worship. If the intent of the item is adequately met in a different way, e.g. greeters are posted throughout the morning on Sundays to open doors and provide directions (#13 and 15), mark it **Yes**. If you can and will fix the issue within a week or so, mark **Yes**. If an item occurs at least 85% of the time, e.g. microphone use in worship and large meetings, score it **Yes**. If only part of a multi-question item is met, mark that item as **No** unless alternatives are given, as designated by "or." If a system is in place to provide services, e.g. "buddy" companions or e-mailed order of worship for Braille users, mark **Yes** even if no one is using it. See *Guidance for Completing the Accessibility Audit* at <https://umcdmc.org> for further clarification.
2. Add the number of **Yes** responses in each badge category (**B**ronze, **S**ilver, and **G**old).
3. Compute the percentage of **Yes** responses in that badge category.
4. In order to receive a badge at the designated level, the church needs to score at least 85% at that level and any lower levels, i.e. the church cannot receive **S**ilver if the **B**ronze level is not met.

Examples:

- Church A scores 29/32 in the **B**ronze category (90%), 14/20 in the **S**ilver category (70%) and 2/7 in the **G**old category (28%). This church qualifies for the **B**ronze badge
- Church B scores 31/32 in the **B**ronze category (96%), 18/20 in the **S**ilver category (90%) and 4/7 in the **G**old category. This church may apply for a review to see if it qualifies for the **G**old badge.*

	Bronze (Basic)	Silver (Satisfactory)	Gold (Great)
1. & 2. # of Yes's	19 /32	10 /20	4 /7
3. percentage	59 %	50 %	57 %
4. 85% or greater = badge	Yes No ✓	Yes No ✓	Yes* No ✓

B = Bronze (Basic accessibility and accommodations) – The church is welcoming and offers basic amenities needed for a person with a disability to participate, e.g. a place to park, a way to get into the building and sanctuary, a bathroom that is usable, etc. Most items at this level are low cost and can be easily provided, e.g. ushers and greeters trained in disability etiquette, website information on access. (Verified by self-report, using this *Annual Accessibility Audit for United Methodist Churches*. Check <https://umcdmc.org> for instructions on how to access your badge.)

S = Silver (Satisfactory accessibility and accommodations) – The church has many accessible features and offers accommodations for persons with a variety of disabilities including hearing loss and limited vision. Silver level items may cost a bit more and take more effort to put in place. While some areas are not yet fully accessible and inclusive, it is clear that the congregation is working towards accessibility. (Verified by self-report, using this *Annual Accessibility Audit for United Methodist Churches*. Check <https://umcdmc.org> for instructions on how to access your badge.)

G = Gold (Great accessibility and accommodations) – The congregation has gone beyond ADA and strives to provide an accessible space and appropriate accommodations. The church welcomes individuals with varying disabilities and their families through intentional measures and ministries. Continued improvement is planned based on needs of members and the community. This church would be a good choice to host conference events per ¶716.2 of the *Book of Discipline*, and might mentor other churches. (*Verified by this *Annual Accessibility Audit for United Methodist Churches* and an interview or site visit. If your score reaches the **G**old level, contact your conference Disability Concerns Committee or check <https://umcdmc.org> for further instructions. The audit will be reviewed in more depth to reach the **G**old level. Additional measures you have taken may count as bonus **G**old points to reach 85% or more.)

STATEMENT OF VALUES**Prepared For:
Echo Park United Methodist Church****HUB International Limited**
lizet.hernandez@hubinternational.com

Date Prepared: December 29, 2022

Page 1 of 2

Church Master Package Policy
PHPK2498727
January 1, 2023 to January 1, 2024

Location #1	Bldg #1	1226 North Alvarado Street Los Angeles CA - Sanctuary				
Subject of Insurance		Limit	Deductible	Co-Ins%	Cause of Loss	Valuation
Building		\$3,169,550	\$2,500	100%	Special (Including theft)	Replacement Cost
Building		\$3,169,550	\$10,000	100%	Water Damage Extension	Replacement Cost
Business Personal Property		\$329,868	\$2,500	100%	Special (Including theft)	Replacement Cost
Business Personal Property		\$329,868	\$10,000	100%	Water Damage Extension	Replacement Cost

Location #2	Bldg #1	3342 Madera St Los Angeles CA - Parsonage				
Subject of Insurance		Limit	Deductible	Co-Ins%	Cause of Loss	Valuation
Building		\$500,000	\$2,500	100%	Special (Including theft)	Replacement Cost
Building		\$500,000	\$10,000	100%	Water Damage Extension	Replacement Cost
Business Personal Property		\$25,000	\$2,500	100%	Special (Including theft)	Replacement Cost
Business Personal Property		\$25,000	\$10,000	100%	Water Damage Extension	Replacement Cost

Location #2	Bldg #2	3342 Madera St Los Angeles CA - Garage				
Subject of Insurance		Limit	Deductible	Co-Ins%	Cause of Loss	Valuation
Building		\$21,879	\$2,500	100%	Special (Including theft)	Replacement Cost
Building		\$21,879	\$10,000	100%	Water Damage Extension	Replacement Cost

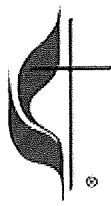
This schedule is only a brief outline of coverages provided. Please refer to your policy for terms, conditions and exclusions.

CHARGE CONFERENCE REPORT #2: Annual Report of the Finance Committee

REPORT YEAR	2023-2024	
I. ABOUT THE LOCAL CHURCH		
A. DISTRICT	West at westdistrict@calpacumc.org	
B. LOCAL CHURCH	Echo Park UMC	
C. PASTOR-IN-CHARGE AT LOCAL CHURCH	Frank Wulf	
D. PASTOR-IN-CHARGE EMAIL	revfrankwulf1@gmail.com	
E. CHURCH OFFICE EMAIL	echoparkumc@gmail.com	
II. COMMITTEE ORGANIZATION (BOOK OF DISCIPLINE 2016 ¶258.4)		
1. HAS THE COMMITTEE BEEN ORGANIZED PER THE BOD (¶258.4)?	Yes	
2. FINANCE COMMITTEE CHAIR	Sherman McClellan	
3. FINANCE COMMITTEE CHAIR EMAIL	sherman2250@gmail.com	
4. NAME OF VICE-CHAIR	Marcelina Souffle	
5. NAME OF CHURCH TREASURER	Lisa Palombi	
6. NAME OF FINANCIAL SECRETARY	Sherman McClellan	
III. BUDGET & COMMITMENT PLAN (BOOK OF DISCIPLINE 2016 ¶258.4)		
7. HAS THE COMMITTEE SUBMITTED A COMPLETE BUDGET FOR THE FOLLOWING YEAR TO THE CHURCH COUNCIL OR CHARGE CONFERENCE?	No	
7a. IF NO, WHY NOT?	It is in process	
8. DID THE COMMITTEE GIVE THE CHURCH COUNCIL AN OPPORTUNITY TO REQUEST FINANCIAL SUPPORT FOR RECOMMENDED MINISTRIES?	No	
8a. IF NO, WHY NOT?	This will be done as the budget is developed	
9. HOW OFTEN DOES THE FINANCIAL SECRETARY OR TREASURER SEND MEMBERS AND DONORS GIVING STATEMENTS TO SUMMARIZE WHAT THEY HAVE GIVEN TO THE CHURCH DURING THE YEAR?	Annually	
10. IS GIVING BY INDIVIDUAL PARTICIPANTS IN THE LOCAL CHURCH REGULARLY REVIEWED?	Yes	
11. WHAT ARE THE PLANS TO RAISE SUFFICIENT INCOME TO MEET THE BUDGET ADOPTED BY THE CHURCH COUNCIL OR CHARGE CONFERENCE?	<p>We will soon be convening a financial health and viability committee to review the church's finances. Member giving has been down since COVID, however, it seems to be inching back up slowly. We have also recently lost a major tenant in the church building which has proven to be quite a financial hit. Additionally, another of our major tenants - The City of Los Angeles, Echo Park Neighborhood Council - is significantly behind in their rent. And, the church has taken on some significant new costs related to the establishment of a Transit Housing Center for Asylum Seekers.</p> <p>While the specific plan will come out of the financial health and viability committee's work, the following seem to be necessary steps: 1) Invite existing church members to evaluate their current levels of giving and, if possible, give more; 2) Improve our evangelistic work to bring more people into the community - with an eye to reaching those in the local neighborhood; 3) Put safeguards in place to make sure tenants pay their rent in a timely fashion; 4) Seek grants targeted at specific church ministries (Immigrant Transit Shelter; Child, Youth & Family Ministries; Hispanic Ministries; Music and Arts; Ministries with the Unhoused; etc.); 5) Fundraisers.</p>	
12. DOES THE FINANCIAL SECRETARY OR TREASURER REPORT REGULARLY TO THE CHURCH COUNCIL ON GIVING TRENDS, AGGREGATE GIVING YEAR-TO-DATE, AND OTHER SUMMARIES OF THE FINANCIAL STATUS OF THE CHURCH?	Yes	
IV. THE HANDLING OF CHURCH FUNDS (BOOK OF DISCIPLINE 2016 ¶258.4)		
13. ARE ALL BENEVOLENCES AND OTHER CONNECTIONAL FUNDS REMITTED MONTHLY TO THE CONFERENCE TREASURER?	Yes	
14. WHAT BANKS HAVE BEEN DESIGNATED BY THE CHURCH COUNCIL AS A DEPOSITORY?	Operating accounts are deposited with the Interfaith Federal Credit Union Memorial Funds with the California-Pacific United Methodist Foundation	



15. ARE ALL ACCOUNTS FDIC INSURED AND IN AMOUNTS AT OR BELOW THE CURRENT FDIC INSURABLE LIMIT?		Yes
16. ARE ALL ACCOUNTS IN THE NAME OF THE CHURCH?		Yes
17. HAS THE COMMITTEE ESTABLISHED WRITTEN FINANCIAL POLICIES TO DOCUMENT THE INTERNAL CONTROLS OF THE CHURCH?		No
17a. IF NO, WHY NOT?	We follow the procedures written in the Book of Discipline. However, we need to write down specific policies related to Echo Park United Methodist Church. This is a project that can be undertaken in 2024.	
18. ARE CHURCH OFFERINGS COUNTED BY A COUNTING COMMITTEE PER THE BOD?		Yes
19. ARE FUNDS DEPOSITED PROMPTLY IN ACCORDANCE WITH PROCEDURES DEVELOPED BY THE FINANCE COMMITTEE?		Yes
20. ARE THE FINANCIAL OFFICERS OF THE CHURCH BONDED OR INSURED?		Yes
21. HAVE THE FINANCIAL RECORDS OF THE CHURCH AND ALL ITS ORGANIZATIONS BEEN AUDITED FOR THE PRIOR FISCAL YEAR?		No
21a. IF NO, WHY NOT?	The cost of an audit is prohibitive. In 2024, we can work with our bookkeeper, treasurer and other to find a way of auditing or at least providing for a financial review that is within our capacity to pay.	
Finance Committee Chair		Sherman McClellan
Finance Committee Chair Signature Date		12/16/2023 18:16 UTC
Finance Committee Chair Signature		<i>Sherman McClellan</i>
Pastor-In-Charge		Frank Wulf
Pastor-In-Charge Signature Date		12/16/2023 18:37 UTC
Pastor-In-Charge Signature		<i>Frank Wulf</i>



California-Pacific Conference

The United Methodist Church

Review Page

Please review your answers below before submitting the form. If you need to make changes, use the "Previous" button at the bottom of the page. If you are satisfied with your answers, please use the "Submit Form" button below to finish your work.

REPORT YEAR 2023-2024

I. ABOUT THE LOCAL CHURCH

A. DISTRICT	West at westdistrict@calpacumc.org
B. LOCAL CHURCH	Echo Park UMC
C. SPRC CHAIR	Sulma Zepeda
D. SPRC CHAIR EMAIL	zulma_90221@yahoo.com
E. BOARD OF TRUSTEES PRESIDENT	Walter Elmer
F. BOARD OF TRUSTEES PRESIDENT EMAIL	echoparkumc@gmail.com
G. PASTOR-IN-CHARGE	Frank Wulf
H. PASTOR-IN-CHARGE EMAIL	revfrankwulf1@gmail.com
I. CHURCH OFFICE EMAIL	echoparkumc@gmail.com

II. ABOUT THE CHURCH'S ABUSE PREVENTION POLICY

1. DOES THE CHURCH HAVE AN ABUSE PREVENTION POLICY IN PLACE FOR THE CURRENT CALENDAR YEAR? Yes

IF NO TO QUESTION #1

2. WHY NOT?

3. IT IS THE INTENT AND COMMITMENT OF THIS CHURCH TO HAVE A POLICY AND PROGRAM IN PLACE

ENDING DATE

IF YES TO QUESTION #1

4. THE POLICY WE ARE CURRENTLY USING IS	Ministry Safe
5. THE POLICY PROGRAM COVERS SCREENING AND BACKGROUND CHECKS	Yes
6. THE POLICY PROGRAM COVERS TRAINING	Yes
7. THE POLICY PROGRAM COVERS SUPERVISION AND SAFE PRACTICES	Yes
8. THE POLICY PROGRAM COVERS RESPONSE AND REPORTING PROCEDURES	Yes
9. WE ACKNOWLEDGE THAT CHURCHES IN THE CALIFORNIA-PACIFIC CONFERENCE ARE REQUIRED TO HAVE AN ABUSE PRVENTION POLICY PROGRAM. OUR PROGRAM IS CURRENTLY COMPLIANT WITH CALIFORNIA LAW AB506 OR WE ARE MOVING TO AN AB506-COMPLIANT PROGRAM (MINISTRY SAFE).	Yes

Please review your answers below before submitting the form. If you need to make changes, use the "Previous" button at the bottom of the page. If you are satisfied with your answers, please use the "Submit Form" button below to finish your work.

[Save and Resume Later](#)

[Previous](#)

[Submit Form](#)

Progress

CHARGE CONFERENCE FORM #7: Annual Report of the Pastor

REPORT YEAR	2023-2024
I. ABOUT THE LOCAL CHURCH	
A. DISTRICT	West at westdistrict@calpacumc.org
B. LOCAL CHURCH/CHARGE	Echo Park UMC
C. PASTOR AT LOCAL CHURCH	Frank Wulf
D. PASTOR EMAIL	revfrankwulf1@gmail.com
E. PASTOR TITLE	Pastor in charge
F. CHURCH OFFICE EMAIL	revfrankwulf1@gmail.com
II. REPORT OF THE PASTOR	
1. Have the membership rolls been audited for the current year?	Yes
1a. If NO, why not?	
2. IN WHAT WAYS DOES YOUR CONGREGATION "SEND PERSONS INTO THE WORLD TO LIVE LOVINGLY AND JUSTLY AS SERVANTS OF CHRIST BY HEALING THE SICK, FEEDING THE HUNGRY, CARING FOR THE STRANGER, FREEING THE OPPRESSED, BEING AND BECOMING A COMPASSIONATE, CARING PRESENCE, AND WORKING TO DEVELOP SOCIAL STRUCTURES THAT ARE CONSISTENT WITH THE GOSPEL"?	<p>Echo Park UMC has a long history of being actively involved in the community and its struggles for justice and hope. We continue that legacy into the present time thanks to the commitment and faithfulness of our church members.</p> <p>At present, we are involved in a number of ministries that are designed to serve the spiritual and physical needs of the community around us. These include: 1) Collaboration with SELAH Neighborhood Homeless Coalition and the County of Los Angeles to provide food, clothing, medical care, social work services, showers, and mail stop services for our unhoused neighbors; 2) Working with and through the Echo Park Immigration Center (EPIC) to provide community, support, mentorship, and training for immigrant youth and their families; 3) Working with the Justice and Compassion Essential Ministry Team, Clergy and Laity United for Economic Justice, and the Los Angeles Welcome Collaborative to develop a Transit Shelter for Asylum Seekers - we plan to open in January; 4) Working with the L.A. Welcome Collaborative to meet asylum seekers as they get off the buses, to assure them that they are not detained and that they are welcome in Los Angeles, to provide them with food and other immediate services, and to assist them in getting to where they are needing to go; 5) Providing a home for a number of twelve-step programs that help people overcome their addictions to drugs, alcohol, sex, etc.; 6) Working as a Reconciling Congregation to provide an open and inclusive community for all, including our LGBTQ neighbors; and 7) We provide hospitality and space to the United Methodist Circle of Life Native American Fellowship.</p>
3. IN WHAT WAYS DOES YOUR CONGREGATION "CONTINUE THE MISSION OF SEEKING, WELCOMING AND GATHERING PERSONS INTO THE COMMUNITY OF THE BODY OF CHRIST"?	<p>Echo Park UMC is located in a multicultural community that consists of: 1) longtime residents who are predominantly white and middle-class, 2) Multigenerational Hispanic/Latino families that - for the most part - arrived in Echo Park from Central America during the 1980s, 3) Multigenerational Filipino families living in Historic Filipino Town, Echo Park, Silver Lake, Atwater Village, and Elysian Valley, 4) multicultural young and creative people drawn to Echo Park by its independent music and arts scene, 5) multicultural middle class families, many with school age children, who have been drawn to Echo Park through gentrification, and 6) a significant number of unhoused people living on the streets, in the alleys, and under the bridges in Echo Park.</p> <p>At the moment, we are in the process of exploring how to revitalize ministry with our Hispanic/Latino and Filipino neighbors. We have begun a Spanish language Bible study on Sunday afternoons with the help of Pastor Samuel Cruz. It is our goal to grow this small Bible study fellowship into a vibrant and vital Spanish language ministry during the year ahead. We are beginning to look at possibilities for reviving our long dormant Filipino Abot Kamay Fellowship for Bible study, prayer and supportive community. We are working with Pastor David Farley to develop and grow a new ministry for children, youth and families. We will continue to work with and support EPIC in welcoming and caring for immigrant youth and</p>

	<p>their families. And, we will continue to reach out to people in the recovery community, the arts community, the LGBTQ community and others to provide a spiritual and creative and healing home.</p>
4. NARRATIVE REPORT OF THE PASTOR.	<p>I am excited about Echo Park United Methodist Church and its future. I believe that we are following the call that God has placed on our ministry together and I have no doubt that God is already blessing us and will continue to do so.</p> <p>This is not to say that we do not have problems. We do!</p> <ul style="list-style-type: none"> + We are always in some form of financial distress as we seek to be faithful in our service to God's people in Echo Park and beyond. + Our building is aging, and it's not always aging well. Take a look at the ever-widening cracks that stretch along our foundation and run up our walls. Consider the pipes that spring leaks, the electrical systems that fail, and the doors that sometimes refuse to shut. It's hardly surprising that these problems are happening; after all, we are going to be celebrating the 100th anniversary of our building's construction in January of 2024. Let's just pray that the ceiling doesn't start leaking again when the rainy season arrives. + Our building is constantly being vandalized and broken into, sometimes by the very people we go out of our way to help. Drug addiction and untreated mental illnesses seem to be epidemic in our neighborhood. And there seldom seems to be very much that our public officials and social service agencies seem to be able or willing to do. + Some of our most faithful and devoted church leaders are growing old and starting to slow down. There is a tremendous need for a new generation of leaders to be mentored and trained to take on the task of leading our church into the future. <p>I believe that the future of this church remains bright. However, in order for us to live into that future there are a few things that I believe we urgently need to do:</p> <ol style="list-style-type: none"> 1) We need prayerfully and thoughtfully to develop a comprehensive plan for multicultural ministry that is intentional about reaching out to the actual people that live around us... people who are often deeply spiritual but who have turned away from institutional religion for a variety of good and bad reasons. It is my conviction that, as we continue to develop and practice a spirituality that interweaves devotion to God with faithful engagement in the community, we will see a resurgence of people who wish to join us in doing ministry that is both personally meaningful and socially transformative. 2) But, how will people know that we are doing this work if we don't tell them in a way that they can receive. In some ways, Echo Park UMC is a well-kept secret. Some people know about us, but most don't have any real good idea about what takes place in that pretty church with the gold dome. We need to completely revamp how we communicate... not just with ourselves, but with others who live around us. How do we invite them to join us in following Jesus by serving the very communities of people he came to save? Some of this communication will be by word of mouth. That's what we call evangelism. But some of it will need to come from an improved online presence, more visibility in print media, and better signage around the church itself. We may even need to go old-style from time to time and hand out printed flyers. 3) One way of reaching out to the community is to provide community events that have power to draw people in. Programs like Messy Church have a way of attracting families by providing them with opportunities for fun, for creativity, for worship and for prayer. The community art festival being planned for next year by John Chavis will, I anticipate, provide a way for folk from the Echo Park artistic community (primarily the black artistic community) to connect and establish relationships with the church and its members. Opening our doors to twelve-step groups is a way of offering welcome and healing to a community that is struggling

with addiction. Inviting social justice activists to use our facilities for organizing and celebration helps to strengthen our reputation in the community as a church that lives out its faith by engaging in important struggles for justice and peace. Who knows? We may even arrive at a point when the people who participate in these various activities start to identify Echo Park UMC as their spiritual home.

4) We need, however, to be intentional about helping the people who participate in these activities understand that Echo Park UMC is more than just a venue for whatever it is that they and their groups are doing. Before we are a building, we are a people who have been drawn together by a common faith in Jesus Christ. How do we make our community of Jesus followers more visible to the people who use our building or admire our building or hang out around our building. How do we let our light shine in such a way that people may have an authentic encounter through us with the Christ whom we serve? People may not ever grace the doors of our Sunday morning worship service, but may not at least some of them come to view Echo Park UMC as their spiritual home... an authentic, loving and inclusive community that faithfully welcomes all and diligently seeks to follow Christ's command to love God and neighbor.

5) We also need to do what we can to strengthen our financial wellbeing. At my request, the Governing Council voted to establish a Financial Viability Task Force to explore ways of strengthening the church's financial situation. I will be convening this group in January of 2024. We will examine our current financial situation and seek to understand how we got there. We will explore a variety of ways for strengthening our financial situation as we move through 2024. This will, I have no doubt, involve appeals for members of the congregation to evaluate their giving to the church and - if possible - to increase it. The Task Force will also look at other ways of raising funds, including facility use fees, long term rentals of space in the church building, fundraising activities, grants, and bequests. My goal is for the church to come to the end of 2024 financially stronger than it has been in a long time. Of course, the best way to strengthen the church's finances is to grow the church's membership. I invite all of us to give prayerful consideration to how we might reach out to neighbors, friends, family members, and acquaintances to invite them to join us in worshipping and working together to do God's will here in Echo Park.

Over the next month or two, you will hear about plans to grow our ministries with our Hispanic/Latino and our Filipino neighbors. You will hear about our efforts to reach out to the artists and musicians who take part in Echo Park's creative scene. You will hear about emerging plans for a partnership between Echo Park UMC and the Edendale Library to develop low income/permanent supportive housing and community space on our adjacent properties. You will hear about, and hopefully take part in the opening of our Transit Housing Program for Asylum Seekers. You will hear about exciting new programs for children, youth and families. I hope you will get excited about the work being done by EPIC to support immigrant youth and their families. And, I pray that you join with us as we gather in January to celebrate 100 years of faithful Christian witness and action in this building that means so much to so many. Join us in any of these activities as you can and will.

Most of all, I invite you to wear Echo Park UMC on your sleeves. Let people know that you are a follower of Jesus Christ who has found a spiritual home in that community that gathers beneath the gold dome at the corner of Alvarado and Reservoir.

May God bless you always.

Report to Echo Park UMC Charge Conference- 12/16/2023

David Farley, Pastor Emeritus

Following my entrance into retired status on July 1, 2021 I have been graciously welcomed by Senior Pastor Frank Wulf and the leadership of Echo Park United Methodist Church to serve as Pastor Emeritus. I am serving as a volunteer in this position. I am deeply grateful to Pastor Frank and the beloved community of Echo Park UMC for this opportunity to continue my calling as a part of the leadership team in this strategic location in the heart of the City of Angels.

My role and responsibilities continue as follows:

- 1) To serve as the Director of Children & Family Ministries with an emphasis on reaching out to children, youth and families in all their diversity and to revitalize our ministry among them and with them.
- 2) To serve on the board of The Echo Park Immigration Center (EPIC) supporting the leadership in reaching out to Economic/Political refugees and Spiritual refugees in L.A.
- 3) To assist the leadership in building and strengthening church and community partnerships in serving this diverse neighborhood in ways that will serve to revitalize both the church and the community. This includes serving on the church' Visioning Team as we seek to look at ways that our property, facilities and strategic location might be redeveloped that would help us to grow our church's ministry as well as to better serve the community around us.

Goals and Objectives:

I will continue to work with the leadership of the church on the following areas of ministry. (Note: We had hoped to be farther along in with these ministry goals by now but, due to some lingering effects of the Covid epidemic and some health challenges of my own, we have yet to move these programs forward in the ways we had originally planned. However this coming year we will be celebrating the 100th anniversary of the presence of Echo Park UMC on this strategic location on the corner of Reservoir and Alvarado and we will be using this special occasion to reconnect to long time members and to reach out anew to our neighbor's in the community.

- 1) Sunday morning worship, Children's Time & Sunday School
 - A. Working creatively together on Curriculum, materials, space & equipment and opening up a new Sunday school room for our children's ministry.
 - B. Recruitment & scheduling of Sunday School Teachers, Greeters & youth counselors.
 - C. Outreach to young people & families both within our church family, in our own families & personal networks and in our community. And to work on how we might do better in getting the word out through communications & through social media as part of our 100th anniversary celebrations..
- 2) Children/Youth Choir & Music program
 - A) Recruitment of staff & volunteer music leaders.
 - B) Outreach to children both in our church family and in our neighborhoods. Partnering with EPIC. We have been held back on this because of our failure to develop new leadership in the ministry of Music and arts here and hope to address this in the coming year.
- 3) Family Love Feasts. Building a network of monthly family worship and Fellowship gatherings hosted in the homes of members in the different regions where our members live: Such as South L.A/Compton, the Inland Empire, Eagle Rock/ Glendale, Echo Park, etc. Our 100th Anniversary year gives us the opportunity also to have regional anniversary celebrations – giving thanks for our history and visioning our future together.
- 4) Opening our church facility as a welcoming space for Assylum seekers and their families offering them transitional housing and support in partnership with EPIC and the Los Angeles Welcoming Collective.

It is my hope that as we are able to gather more in person together, as well as continuing online programming and networking, that we can move forward in each of these efforts as we seek to grow as a community

of spiritual support for living lives of compassion, justice & joy.

Thank you,

David Farley

Echo Park United Methodist Church
Hispanic Ministry 2023
2:00 pm

First Sunday of Bible Study/Palm Sunday

<u>Date</u>	<u>Attendance</u>	<u>Tithes/Offerings</u>
04/02/2023	9 adults	\$ 65.00
04/09/2023	5 adults	\$ 45.00
04/09/2023	5 adults	\$ 30.00
04/23/2023	5 adults	\$ 32.00
04/30/2023 (There was no Bible study)	3 adults	\$ 00.00
05/07/2023	2 adults	\$ 00.00
05/14/2023 (There was no Bible study)	2 adults	\$ 00.00
05/21/2023	2 adults	\$ 00.00
05/28/2023 (There was no Bible study)	2 adults	\$ 00.00
06/04/2023	4 adults	\$ 45.00
06/11/2023	5 adults	\$ 57.00
06/18/2023	4 adults	\$ 42.00
06/25/2023	6 adults	\$ 65.00
07/02/2023	5 adults	\$ 45.00
07/09/2023 (There was no Bible study)	3 adults	\$ 00.00
07/16/2023 (There was no Bible study)	2 adults	\$ 00.00
07/23/2023 (There was no Bible study)	3 adults	\$ 00.00
07/30/2023	4 adults	\$ 35.00
08/06/2023 (There was no Bible study)	3 adults	\$ 00.00
08/20/2023 [The Bible study was canceled due to the hurricane, storm, and continuous rain Hilary]		
08/27/2023 (There was no Bible study)	2 adults	\$ 00.00
09/03/2023	4 adults	\$ 43.00
09/10/2023	5 adults	\$ 50.00
09/17/2023 (There was no Bible study)	3 adults	\$ 00.00
09/24/2023	5 adults	\$ 47.00
10/01/2023	4 adults	\$ 40.00
10/08/2023	4 adults	\$ 40.00
10/15/2023	6 adults	\$ 42.00
10/22/2023	5 adults and 1 young boy	\$ 45.00
10/29/2023	4 adults	\$ 40.00
11/05/2023	4 adults	\$ 40.00
11/12/2023	4 adults	\$ 40.00
11/19/2023 (There was no Bible study)	2 adults and 1 young boy	\$ 00.00
11/26/2023	5 adults	\$ 40.00
12/03/2023 (This Sunday was absent; pastor Frank Wulf gave the Bible study) I was preaching in the Getsemani UMC.		
12/10/2023	4 adults	\$ 45.00

CHURCH & CLERGY ANNUAL REPORT #b: UWF Local Unit Membership

REPORT YEAR	2024 for year 2023	
I. ABOUT THE LOCAL CHURCH		
A. DISTRICT	West at westdistrict@calpacumc.org and sandramwinston@aol.com	
B. LOCAL CHURCH	Echo Park UMC	
C. PASTOR-IN-CHARGE	Frank Wulf	
D. PASTOR-IN-CHARGE EMAIL	revfrankwulf@gmail.com	
E. CHURCH OFFICE EMAIL	echoparkumc@gmail.com	
II. ABOUT THE LOCAL UNIT & PRESIDENT		
1. LOCAL UNIT TYPE	Local Church	
2. LOCAL UNIT NAME (MAY BE DIFFERENT THAN SPONSORING CHURCH NAME)	U. M. W. OF ECHO PARK, UMC	
3. PRIMARY LANGUAGE OF UNIT	English	
4. LOCAL UNIT PRESIDENT NAME	MARCELINA SOUFFLE	
5. LOCAL UNIT PRESIDENT EMAIL	andadasi03@yahoo.com	
6. LOCAL UNIT PRESIDENT PHONE	(323) 541-6058	
7. LOCAL UNIT PRESIDENT ADDRESS	2843, Budau Avenue Los Angeles, California 90032-2723	
III. TOTAL UNIT MEMBERSHIP INFORMATION		
8. NUMBER OF MEMBERS ON JANUARY 1 OF PREVIOUS YEAR	30	
9. NUMBER OF MEMBERS ADDED DURING THE PREVIOUS YEAR	1	
10. NUMBER OF MEMBERS REMOVED DURING THE PREVIOUS YEAR	0	
11. NUMBER OF MEMBERS ON JANUARY 1 OF REPORT YEAR. Question #8 + Question #9 – Question #10	31	